

NOTIFICATION OF ATTENDANCE AND POSTAL VOTING FORM

At the annual general meeting of Humana AB ("Humana") on Tuesday May 9, 2023, the following shareholder (the "Shareholder") votes for all of his/her shares in accordance with what is stipulated on this postal voting form.

Place and date

Shareholder's name. If company, state company's name (firm)

Shareholder's signature. If company, signature by authorised signatory(ies)

Shareholder's national identification number or registration number or equivalent.

Shareholder's address

Shareholder's phone number daytime

The postal voting form and any authorisation documents (e.g. company's certificate of registration and company power of attorney) should be sent well in advance prior to the meeting via e-mail to GeneralMeetingService@euroclear.com or in original by post to Årsstämman i Humana AB, c/o Euroclear Sweden AB, Box 191, 101 23 Stockholm, Sweden. Shareholders may as well cast their postal votes electronically through BankID verification via Euroclear Sweden AB:s website, <https://anmalan.vpc.se/EuroclearProxy>.

The postal voting form must be received by Humana not later than Wednesday, May 3, 2023.

Please note that a shareholder who chooses to cast votes by post does not need to give notice of its participation in the meeting separately as the postal voting form constitutes notification of participation in the meeting. Please also note that nominee registered shares must have been registered in the owner's name by Wednesday, May 3, 2023.

In the following, the Shareholder can indicate how he or she wishes to vote on the items of business of the agenda that has been proposed in the notice of the meeting. "Yes" indicates that the Shareholder votes in favour of the proposal provided in the meeting notice, and "No" indicates that the Shareholder votes against the proposal provided in the meeting notice. If the Shareholder does not mark either response alternative on a certain item of business, then the Shareholder will be regarded as having abstained from voting on that item. The shareholder cannot make his or her vote conditional or provide other instructions to the company on this form. If so, his or her postal vote is invalid in its entirety.

A vote by post may be withdrawn by informing Humana at the address above.

For the complete proposals for resolutions, please see the notice of the meeting on Humana's website.

If you have any questions, please contact: Euroclear Sweden AB by telephone +46 8-402 91 60 weekdays between 09:00 am to 16:00 pm, or by e-mail GeneralMeetingService@euroclear.com.

Voting form

Name: _____

National identification number or registration number: _____

For the items at the annual general meeting of Humana on May 9, 2023.

ITEM		Yes	No
2. Election of chair of the meeting		<input type="checkbox"/>	<input type="checkbox"/>
<i>The nomination committee proposes Sören Mellstig</i>			
4. Approval of the agenda		<input type="checkbox"/>	<input type="checkbox"/>
<i>Please refer to the notice for proposal</i>			
6. Examination of whether the meeting has been duly convened		<input type="checkbox"/>	<input type="checkbox"/>
9. (a) Resolution on adoption of the profit and loss account and balance sheet, and also the consolidated profit and loss account and consolidated balance sheet		<input type="checkbox"/>	<input type="checkbox"/>
9. (b) Resolution on allocation of the company's results in accordance with the adopted balance sheet and determination of the record day for dividends		<input type="checkbox"/>	<input type="checkbox"/>
<i>Please refer to the notice for proposal</i>			
9. (c) Resolution on discharge from liability towards the company for the financial year 2022 for:			
(i) Director and chair Sören Mellstig		<input type="checkbox"/>	<input type="checkbox"/>
(ii) Director Karita Bekkemellem		<input type="checkbox"/>	<input type="checkbox"/>
(iii) Director Kirsi Kom		<input type="checkbox"/>	<input type="checkbox"/>
(iv) Director Monica Lingegård		<input type="checkbox"/>	<input type="checkbox"/>
(v) Director Anders Nyberg		<input type="checkbox"/>	<input type="checkbox"/>
(vi) Director Fredrik Strömholm		<input type="checkbox"/>	<input type="checkbox"/>
(vii) CEO Johanna Rastad		<input type="checkbox"/>	<input type="checkbox"/>

10. Resolution on number of directors	Yes	No
<i>The nomination committee proposes that the board is to be composed of seven directors with no alternates</i>	<input type="checkbox"/>	<input type="checkbox"/>
11. Resolution on number of auditors	Yes	No
<i>The nomination committee proposes that the company shall have one auditor, with no alternate</i>	<input type="checkbox"/>	<input type="checkbox"/>
12. Resolution on directors' fees	Yes	No
<i>The nomination committee proposes SEK 725,000 to the chair of the board, SEK 260,000 to each other director elected by the meeting, SEK 120,000 to the chair of the audit committee, SEK 50,000 to each other director of the audit committee, SEK 90,000 to the chair of the remuneration committee and SEK 40,000 to each other member of the remuneration committee</i>	<input type="checkbox"/>	<input type="checkbox"/>
13. Resolution on auditor's fees	Yes	No
<i>The nomination committee proposes fees to the auditor in accordance with approved invoice</i>	<input type="checkbox"/>	<input type="checkbox"/>
14. Election of directors and chair of the board		
(i) Election of Monica Lingegård as director	Yes	No
	<input type="checkbox"/>	<input type="checkbox"/>
(ii) Election of Anders Nyberg as director	Yes	No
	<input type="checkbox"/>	<input type="checkbox"/>
(iii) Election of Fredrik Strömholm as director	Yes	No
	<input type="checkbox"/>	<input type="checkbox"/>
(iv) Election of Grethe Aasved as director	Yes	No
	<input type="checkbox"/>	<input type="checkbox"/>
(v) Election of Carolina Oscarius Dahl as director	Yes	No
	<input type="checkbox"/>	<input type="checkbox"/>
(vi) Election of Leena Munter as director	Yes	No
	<input type="checkbox"/>	<input type="checkbox"/>
(vii) Election of Ralph Riber as director	Yes	No
	<input type="checkbox"/>	<input type="checkbox"/>
(viii) Election of Anders Nyberg as chair	Yes	No
	<input type="checkbox"/>	<input type="checkbox"/>
15. Election of auditor		
(i) Election of the registered audit company KPMG AB as the company's auditor	Yes	No
	<input type="checkbox"/>	<input type="checkbox"/>

16. Resolution on approval of the remuneration report	Yes	No
<i>Please refer to the website for complete remuneration report</i>	<input type="checkbox"/>	<input type="checkbox"/>
17. Resolution on issue authorisation	Yes	No
<i>Please refer to the notice for proposal</i>	<input type="checkbox"/>	<input type="checkbox"/>