



English translation for information purposes only. If there are differences between the English translation and the Swedish original, the Swedish text will take precedence.

Minutes kept at the annual general meeting in Humana AB, reg. no. 556760-8475, held on Tuesday 9 May 2023 in Stockholm.

1 Opening of the meeting

The meeting was opened by Sören Mellstig.

2 Election of chair of the meeting

It was resolved, in accordance with the nomination committee's proposal, to elect Sören Mellstig as chair of the meeting.

It was noted that attorney-at-law Victoria Skoglund had been assigned to keep the minutes at the meeting.

It was resolved that certain persons who are not shareholders were allowed to attend the meeting as guests.

The chair of the meeting concluded, that among others, the following documents were presented at the meeting: the Board's and the Nomination Committee's complete proposals, the Board's statement under Chapter 18, Section 4 of the Swedish Companies Act, the auditor's report in accordance with Chapter 8, Section 54 of the Swedish Companies Act as well as the annual report 2022.

3 Preparation and approval of the voting list

It was resolved to approve the registration list adjusted by entry as the voting list for the meeting. Appended as [Appendix 1](#).

4 Approval of the agenda

It was resolved to approve the agenda proposed in the notice of the meeting.

5 Election of one or two persons to approve the minutes

It was resolved to elect Martin Fagerlund, representative for Impilo Care AB, and Anette Andersson, representative for SEB Investment Management, to approve the minutes together with the chairman.

6 Examination of whether the meeting was duly convened

It was noted, that notice to attend the meeting had been published on the company's website on 30 March 2023 and in the Official Swedish Gazette on 3 April 2023, and that announcement that notice had been given had been published in Dagens Industri on 3 April 2023.

It was resolved to declare the meeting duly convened.

7 CEO's Speech

The CEO Johanna Rastad held a speech on the business year of 2022.

8 Presentation of the annual report and auditor's report, and also the group accounts and auditor's report for the group

It was noted that the annual report and auditor's report, as well as the group accounts and auditor's report for the group for the financial year 2022 had been presented at the meeting.

9 a Resolutions on adoption of the profit and loss account and balance sheet, and also the consolidated profit and loss account and consolidated balance sheet

It was resolved to adopt the profit and loss account and balance sheet, and also the consolidated profit and loss account and consolidated balance sheet, for the financial year 2022.

9 b Resolutions on allocations of the company's results in accordance with the adopted balance sheet

It was resolved, in accordance with the board's proposal, that the distributable profit of SEK 1,498,546,845 be fully balanced in a new account.

9 c Resolutions on discharge from liability towards the company for the directors and the CEO for the financial year 2022

It was resolved to discharge the directors and the CEO from liability for the management of the company in the financial year 2022.

It was noted that the directors and the CEO, representing their own and others' shares in the company, did not participate in this resolution in respect to their own part.

10 Resolution on number of directors

It was resolved, in accordance with the nomination committee's proposal, that the board of directors is to consist of seven directors with no alternates for the period until the end of the annual general meeting 2024.

11 Resolution on number of auditors

It was resolved, in accordance with the nomination committee's proposal, that the company shall have one auditor with no alternate.

12 Resolution on directors' fees

It was resolved, in accordance with the nomination committee's proposal, that fees to the directors for the period until the end of the annual general meeting 2024 will be paid unchanged with SEK 725,000 for the chair of the board, and SEK 260,000 each for other directors elected at the meeting. In addition, SEK 120,000 will be paid unchanged to the chair of the audit committee and SEK 50,000 each to other members of the audit committee, SEK 90,000 to the chair of the remuneration committee and SEK 40,000 to each other member of the remuneration committee.

It was noted that the above resolution entails a total board remuneration amounting to SEK 2,765,000 (2,505,000). The increase is a result of the board being expanded by one director.

13 Resolution on auditor's fees

It was resolved, in accordance with the nomination committee's proposal, that fees to the auditor are to be paid in accordance with approved invoices.

14 Election of directors and chair of the Board

It was noted that the meeting had been provided with a presentation of the proposed board members including information on assignments held in other companies.

It was resolved, in accordance with the nomination committee's proposal, to re-elect Monica Lingegård, Anders Nyberg and Fredrik Strömholm, and to elect Grethe Aasved, Carolina Oscarius Dahl, Leena Munter and Ralph Riber as directors for the period until the end of the annual general meeting 2024.

It was resolved, in accordance with the nomination committee's proposal, to elect Anders Nyberg chair of the board.

15 Election of auditor

It was resolved, in accordance with the nomination committee's proposal, to re-elect the audit company KPMG AB as auditor for the period until the end of the annual general meeting 2024.

It was noted that KPMG AB intends to appoint the approved public accountant Helena Nilsson as the auditor-in-charge.

16 Resolution on approval of the remuneration report

It was resolved, in accordance with the board of director's proposal, to approve the remuneration report in accordance with [Appendix 2](#).

17 Resolution on issue authorisation

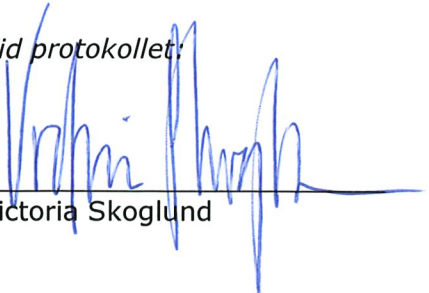
It was resolved at the meeting, in accordance with the board of directors' proposal, on an issue authorisation in accordance with [Appendix 3](#).

It was noted that the resolution was passed with the required majority, i.e. by shareholders representing at least two thirds of both the votes cast and the shares represented at the annual general meeting.


18 Closure of the meeting

The chair declared the meeting closed.

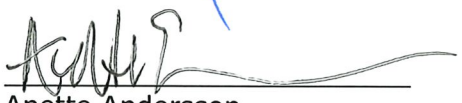
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Victoria Skoglund

Justeras:


Sören Mellstig


Martin Fagerlund


Anette Andersson