English translation for information purposes only. If there are differences between the English translation and the Swedish original, the Swedish text will take precedence.

## THE BOARD OF DIRECTORS' PROPOSAL ON AUTHORIZATION FOR THE BOARD OF DIRECTORS TO RESOLVE ON THE TRANSFER OF OWN SHARES

The board of directors proposes that the general meeting authorizes the board to, on one or more occasions before the next annual general meeting, resolve on the transfer of own shares as follows.

- 1. Transfer of own shares may take place either on Nasdaq Stockholm or in another way.
- 2. Transfer of own shares may take place with deviation from the shareholders' pre-emptive right.
- 3. No more than the number of shares held by the company at the time of the board's decision on the transfer may be transferred.
- 4. Transfer of own shares on Nasdaq Stockholm must take place at a price within the market price range registered at any time, by which is meant the range between the highest purchase price and the lowest sale price. Transfer of own shares in other ways must take place at a minimum price that must be determined in close connection with the share's market price at the time of the board's decision on the transfer.
- 5. Payment for the transferred own shares must be made in cash, in kind or by set-off.
- 6. The board shall have the right to determine other conditions for the transfer, which shall, however, be market-based.

The purpose of the proposed authorization to transfer own shares and the reason for the deviation from the shareholders' pre-emptive right is to enable an improvement of the company's capital structure and to give the board greater room for action in connection with possible future company acquisitions by facilitating a quick and cost-effective financing by selling own shares .

The board, or whoever the board appoints, shall have the right to decide on the minor changes in the general meeting's decisions that may be required due to formal requirements.

For a valid resolution, the proposal must be supported by shareholders representing at least two-thirds of both the votes cast and the shares represented at the annual general meeting.

Stockholm, April 2024 Humana AB (publ) The board of directors