

*English translation for information purposes only. If there are differences between the English translation and the Swedish original, the Swedish text will take precedence.*

## **THE BOARD OF DIRECTORS' PROPOSAL FOR RESOLVING ON AUTHORIZATION FOR THE BOARD OF DIRECTORS TO RESOLVE ON THE ACQUISITION OF OWN SHARES**

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The board proposes that the general meeting authorizes the board to, on one or more occasions before the next annual general meeting, decide on the acquisition of own shares as follows.

1. Acquisition of own shares must take place on Nasdaq Stockholm.
2. Acquisition of own shares may take place so that the company's holdings of own shares in total amount to no more than one-tenth of all shares in the company.
3. Acquisition of own shares on Nasdaq Stockholm must take place in cash at a price within the market price range registered at any time, by which is meant the range between the highest purchase price and the lowest sale price.

The purpose of the proposed authorization to acquire own shares is to enable an improvement of the company's capital structure, to enable the transfer of shares in accordance with the board's proposal for a decision on authorization for the board to transfer own shares, and to give the board increased room for action in connection with any future business acquisitions.

The board, or whoever the board appoints, shall have the right to decide on the minor changes in the general meeting's decisions that may be required due to formal requirements.

For a valid decision according to this point, the proposal must be supported by shareholders representing at least two-thirds of both the votes cast and the shares represented at the annual general meeting.

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Stockholm, April 2024  
**Humana AB (publ)**  
*The board of directors*