

## FORM FOR NOTIFICATION OF ATTENDANCE AND POSTAL VOTING

At the Annual General Meeting ("AGM") of Humana AB ("**Humana**") on Thursday 16 May 2024, the shareholders below (the "**Shareholder**") give notice of attendance and vote for all their shares in Humana in accordance with what is stated in this postal voting form.

---

Place and date

---

Shareholder's name. If a company, enter the company name (firm).

---

Shareholder's signature. If a company, signature of an authorised signatory(s)

---

Shareholder's personal identification number or corporate registration number or equivalent

---

Shareholder's address

---

Shareholder's telephone number (daytime)

Postal voting forms and any authorization documents (e.g. company's certificate of registration and any company power of attorney) should be sent by e-mail to [GeneralMeetingService@euroclear.com](mailto:GeneralMeetingService@euroclear.com) or by mail in original to the Annual General Meeting of Humana AB, c/o Euroclear Sweden AB, P.O. Box 191, SE-101 23 Stockholm, Sweden, well in advance of the Meeting. Shareholders may also cast their votes electronically through verification with BankID via Euroclear Sweden AB's website, <https://anmalan.vpc.se/EuroclearProxy>.

**The postal voting form must be received by Humana no later than Friday 10<sup>th</sup> of May 2024.**

**Please note that notification of attendance at the meeting does not need to be made separately, as the postal voting form is also considered notification of participation.**

**Please also note that nominee registered shares must have been registered in the owner's own name by Tuesday 7 May 2024.**

In the following, the Shareholder may state how he or she wishes to vote on the matters included in the proposed agenda in the notice of the meeting. "Yes" means that the Shareholder votes in favour of the proposal provided in the meeting notice. "No" means that the Shareholder votes against the proposal in the notice. If the Shareholder has not marked any of the options in a certain question, he or she is regarded as having abstained. The shareholder may not condition his or her vote, nor give any other instructions to the company on this form. If so, his or her postal vote is invalid in its entirety.

The postal vote may be withdrawn by notification to Humana at the address above.

Please refer to the notice of the meeting on Humana's website for complete proposals.

If you have any questions, please contact: Euroclear Sweden AB by telephone 08-402 91 60 weekdays between 09:00 and 16:00 or by e-mail [GeneralMeetingService@euroclear.com](mailto:GeneralMeetingService@euroclear.com).

Voting Form

Name: \_\_\_\_\_

National identification number or registration number: \_\_\_\_\_

For the items at the Annual General Meeting of Humana on 16 May 2024.

<b>DECISION POINT</b>		<b>Yes</b>	<b>No</b>
2. Election of Chair of the Meeting <i>The Nomination Committee proposes Anders Nyberg</i>		<input type="checkbox"/>	<input type="checkbox"/>
4. Approval of the agenda <i>Please refer to meeting notice for proposal</i>		<input type="checkbox"/>	<input type="checkbox"/>
6. Examination of whether the meeting has been duly convened		<input type="checkbox"/>	<input type="checkbox"/>
9. (a) Resolution on adoption of the profit and loss account and balance sheet, and also the consolidated profit and loss account and consolidated balance sheet		<input type="checkbox"/>	<input type="checkbox"/>
9. (b) Resolution on allocation of the company's results in accordance with the adopted balance sheet and determination of the record day for dividends <i>Please refer to the notice for proposal</i>		<input type="checkbox"/>	<input type="checkbox"/>
9. (c) Resolution regarding discharge from liability towards the company for the financial year 2023 for:			
(i) Director and Chair Anders Nyberg		<input type="checkbox"/>	<input type="checkbox"/>
(ii) Director Grethe Aasved		<input type="checkbox"/>	<input type="checkbox"/>
(iii) Director Monica Lingegård		<input type="checkbox"/>	<input type="checkbox"/>
(iv) Director Leena Munter-Ollus		<input type="checkbox"/>	<input type="checkbox"/>
(v) Director Carolina Oscarius Dahl		<input type="checkbox"/>	<input type="checkbox"/>
(vi) Director Ralph Riber		<input type="checkbox"/>	<input type="checkbox"/>
(vii) Director Fredrik Strömholm		<input type="checkbox"/>	<input type="checkbox"/>

(viii) CEO Johanna Rastad	Yes	No
	<input type="checkbox"/>	<input type="checkbox"/>
10. Resolution on the number of Directors	Yes	No
<i>The nomination committee proposes that the board is to be composed of seven directors with no alternates</i>	<input type="checkbox"/>	<input type="checkbox"/>
11. Resolution on the number of auditors	Yes	No
<i>The Nomination Committee proposes one auditor with no alternate</i>	<input type="checkbox"/>	<input type="checkbox"/>
12. Resolution on Directors' fee	Yes	No
<i>The Nomination Committee proposes SEK 775,000 to the Chair of the Board, SEK 290,000 to each of the other director elected by the Annual General Meeting, SEK 145,000 to the Chair of the Audit Committee, SEK 60,000 to the other director of the Audit Committee, and SEK 110,000 to the Chair of the Remuneration Committee and SEK 50,000 to the other members of the Remuneration Committee</i>	<input type="checkbox"/>	<input type="checkbox"/>
13. Resolution on auditor's fees	Yes	No
<i>The Nomination Committee proposes fees to the auditor in accordance with approved invoices</i>	<input type="checkbox"/>	<input type="checkbox"/>
14. Election of directors and Chair of the Board		
(ix) Election of Monica Lingegård as director	Yes	No
	<input type="checkbox"/>	<input type="checkbox"/>
(x) Election of Anders Nyberg as director	Yes	No
	<input type="checkbox"/>	<input type="checkbox"/>
(xi) Election of Fredrik Strömholm as director	Yes	No
	<input type="checkbox"/>	<input type="checkbox"/>
(xii) Election of Grethe Aasved as director	Yes	No
	<input type="checkbox"/>	<input type="checkbox"/>
(xiii) Election of Carolina Oscarius Dahl as director	Yes	No
	<input type="checkbox"/>	<input type="checkbox"/>
(xiv) Election of Leena Munter as director	Yes	No
	<input type="checkbox"/>	<input type="checkbox"/>
(xv) Election of Ralph Riber as director	Yes	No
	<input type="checkbox"/>	<input type="checkbox"/>
(xvi) Election of Anders Nyberg as director and Chair of the Board	Yes	No
	<input type="checkbox"/>	<input type="checkbox"/>

15. Election of auditor		
(i) Election of the registered audit company KPMG AB as the company's auditor	Yes <input type="checkbox"/>	No <input type="checkbox"/>
16. Resolution on approval of the remuneration report <i>Please refer to the website for the full remuneration report</i>	Yes <input type="checkbox"/>	No <input type="checkbox"/>
17. Resolution on adoption of guidelines for remuneration to senior executives	Yes <input type="checkbox"/>	No <input type="checkbox"/>
18. Resolution on authorization of issue of shares <i>Please refer to the notice for proposal</i>	Yes <input type="checkbox"/>	No <input type="checkbox"/>
19. (a) Resolution to authorize the Board of Directors to resolve on acquisition of the company's own shares <i>See notice for proposals</i>	Yes <input type="checkbox"/>	No <input type="checkbox"/>
19. (b) Resolution regarding authorisation for the Board of Directors to resolve on transfer of own shares <i>See notice for proposals</i>	Yes <input type="checkbox"/>	No <input type="checkbox"/>

**The Shareholder wishes that a resolution under one or more items in the form above shall be deferred to a continued General Meeting:**

(To be filled in only if the shareholder has such a request)

Enter the point or dots

(Use numbers):